



Pearl Public School District

STRATEGIC PLAN

The mission of Pearl Public School District is to prepare each student to become a lifelong learner, achieve individual goals, and positively impact a global society.



Introduction

John G. Ladner, Ed.D.
Superintendent of Pearl Public School District

Pearl Public School District was formed in 1976. In its relatively short history, the district has enjoyed many successes, much growth, and most certainly, phenomenal community support. To ensure that our future is as bright as our past, we must commit to move forward, to preserve what is valued, to improve what is less than perfect, and to implement what is needed to make life better for our students.

The fact that our school board, our city, and our county have given us the opportunity to reflect and refine through a strategic planning process speaks to the kind of people our district serves. Pearl and Rankin County as a whole recognize the importance of a quality education for our children and for the future of this fine, growing community.

The Core Planning Team is an integral part of the success of our planning process. Business, government, and industry are represented, as are educators, parents, and students. The gift of time over the next few years is priceless; the input is no less valuable.

Dr. Steve Barone is a talented leader of strategic planning. Having had a career in education himself, he has a passion for children, and he uses that passion to effectively lead school districts through a meaningful process. We are fortunate to have him working with us, and to have a Core Planning Team dedicated to making a great district even better. I personally look forward to this prelude to our future.



What is Strategic Planning?

Strategic planning is a process that empowers communities to realize their highest aspirations for their schools. Through donations from the City of Pearl, the Rankin County Board of Supervisors, the school board, Clorox and Wal-Mart, Pearl Public School District was afforded the opportunity for involvement in a strategic planning process. In short, this process will allow the Pearl learning community to actively address areas of interest- including student achievement, curriculum and instruction, and adequacy of facilities, human resources, and fiscal resources. The process began by an initial meeting on August 6, 2007, with Pearl employees and Dr. Steve Barone of Transformation Systems, Ltd. Dr. Barone also spoke at a community meeting on August 6. On October 17 - 19, 2007, the Core Planning Team met at Eagle Ridge Conference Center in Raymond, Mississippi. The entire community was represented by a diverse group of 34 individuals, including students, teachers, administrators, parents, and community leaders. The purpose of the planning session was to determine through consensus decision making the core values, the mission, the strategic objectives, the strategies, and the strategic delimiters

Strategic Planning Core Team

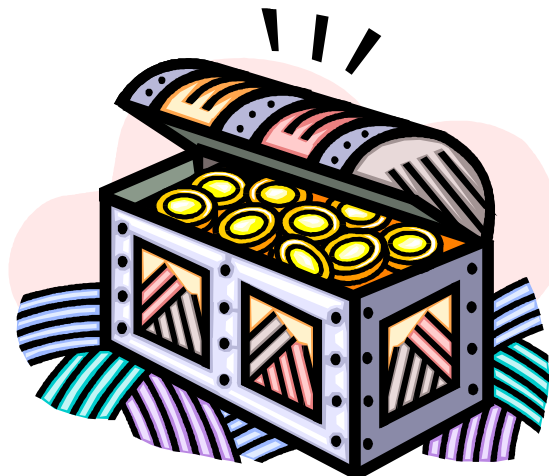
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Facilitator—Dr. Steve Barone



Our Treasured Contributors

- Pearl School Board of Trustees
- Wal-Mart
- Clorox
- Rankin County Supervisors
- Pearl Board of Alderman and Mayor



Action Team - Strategy 1

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Connie Sance
Martha Shirley
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Map to the Future for Pearl Students

Pearl Public School District Strategic Plan

Core Values

We believe that:

- Everyone has purpose and worth.
- Everyone is responsible for his/her choices.
- Lifelong learning enriches the individual and the community.
- Goal setting and high expectations are the foundation of success.
- Everyone has the potential to make a positive difference.
- Faith-based values create community stability and prosperity.

Mission

The mission of Pearl Public School District is to prepare each student to become a lifelong learner, achieve individual goals, and positively impact a global society.

Strategic Objectives

By 2013:

- Each student will declare, plan for, and achieve individual goals.
- Each student will contribute positively to community.
- Each student will continually seek knowledge for personal growth.

Strategies

We will:

1. Do whatever is necessary so that each employee understands, supports, and contributes to the achievement of our strategic objectives and mission.
2. Partner with individuals, businesses, and organizations in our community to provide ongoing support for each student in order to achieve our strategic objectives and mission.
3. Create a culture of excellence that ensures each student completes a course of study to achieve our strategic objectives and mission.
4. Align the current curriculum and develop new curriculum that not only supports state and federal mandates but also enables each student to achieve our strategic objectives and mission.

Strategic Delimiters

We will not accept any new program or service unless:

- It is consistent with and contributes to our mission.
- The staff development needed for its effectiveness is provided.
- The standards against which to assess its effectiveness are declared.
- Its effectiveness is assessed and the results reported.